

HOW TO:

GET A CHANCE TO BE SG'S NEXT TOP BUREAUCRAT

A Blind Mice Guide to PSC Scholarship Application

BY



Disclaimer:

This guide was created by successful PSC Scholarship applicants.

We would like to add that the information presented is solely based on our personal experience and research. All advice given is in no way representative of the views of any institutions.

INTRODUCTION

Introduction	4
About PSC	4
Timeline	6
Application	8
Important Traits and Experiences to Showcase	8
Essay	9
Video Interview*	10
Psychometric Assessment*	11
Psychological Interview*	12
Panel Interview	14
Personal Questions	15
Current Affairs	16
Conclusion	17
Receiving Your Offer	17

*Updated as of 2021

INTRODUCTION

About PSC

The PSC Scholarship is a premier government scholarship allowing you to have a career in the Public Service. There are essentially 3 big branches in PSC: Public Administration, Professional Service and Uniformed Services. The table below shows a detailed breakdown of the possible PSC Scholarships you may be offered!

Public Administration	PSC Open Scholarship	
	PSC Master's Scholarship	
Professional Service	PSC Scholarship (Engineering)	Defence & Security (Parent agency): <ul style="list-style-type: none"> • Defence Science and Technology Agency (DSTA) • Home Team Science and Technology Agency (HTX) • Ministry of Defence (Mindef)
		ICT & Smart Systems (Parent agency): <ul style="list-style-type: none"> • GovTech • Infocomm Media Development Authority (IMDA) • Cyber Security Agency (CSA)
		Infrastructure & Environment (Parent agency): <ul style="list-style-type: none"> • Public Utilities Board (PUB) • Land Transport Authority (LTA) • Housing Development Board (HDB) • JTC Corporation
	PSC Scholarship (Foreign Service)	Ministry of Foreign Affairs (MFA)
	PSC Scholarship (Legal Service)	Legal Service Commission (LSC)
	PSC Scholarship (Public Finance)	<ul style="list-style-type: none"> • Accountant-General's Department (AGD) • Auditor General's Office (AGO)
	PSC Scholarship (Teaching Service)	Ministry of Education (MOE)

	PSC Scholarship (Medicine/ Dentistry) *mid-term only	Not specifically tied like above scholarship types, but will have opportunities in: <ul style="list-style-type: none"> • Ministry of Health (MOH) • MOH Holdings • Other public healthcare institutions
Uniformed Service	SAF Scholarship	
	SPF Scholarship	

PSC, as a large organisation, has many programmes to develop their scholars and help them through their journey. For starters, before you begin university, scholars undergo a preparatory course broken into three segments: talks to familiarise you with the public service and prepare you for university life (e.g., how to be financially prudent), an OBS camp to encourage character building and bonding with fellow scholarship holders, and workshops where you ideate community service projects.

In the summer of your second year, you will undertake a 2-month internship as part of the PSC Scholarship Holders' Mid-Course Programme (PSMP). Professional Service scholarship holders will serve their internship with their assigned ministry or agency, but other scholars can indicate their choice of which ministry or statutory board to serve in. While you have a say in your placement, it will be assessed based on manpower needs and suitability, so not everyone will get their first choice.

After you graduate from your university programme, you will embark on the Public Service Leadership Programme (PSLP)*, a fast track talent development programme for scholars. The programme is split into two phases: the General Phase and the Sectoral Phase OR Administrative Service.

The General Phase comprises your two or three 2-year rotations between ministries and statutory boards (depending on your bond period). Professional Service scholarship holders have different career pathways compared to Open Category scholarship holders.

After the General Phase, you will have the chance to develop into a Specialist Sectoral Leader (undergoing the Sectoral Phase) or a Generalist Leader (undergoing Administrative Service). You can read more about the PSLP [here](#).

The good thing about PSC is that although they work on a super old bureaucratic system, you will enjoy a very wide network of connections. You'll be able to learn more about the specifics of other ministries and agencies through the 80-90 other scholars that you'll meet. . And of course, if you want to serve Singapore, the public service would be quite a natural option.

I think PSC really values your character. They place a strong emphasis on integrity and commitment to service so ensure that you have both these characteristics (and more specifically, when you've displayed them). Other than character, you've got to be updated on current affairs too, so even if you don't regularly read the news, try to get into the habit of keeping up with it as soon as possible.

Thousands apply for the scholarship every year, and only 300-400 students get shortlisted to the next round. Ultimately, only less than 100 scholarships are awarded. On that note, really reflect on whether you want this scholarship and your intentions and desire to serve! The Commission has met thousands of students over the years and they're able to tell who is genuine, so just be true to your heart throughout the whole process. :)

*Law, medicine & SAF scholars are exempted.

Timeline

Before you apply for the PSC Scholarship, be 100% sure that you want to apply. If your heart is really to serve in the Public Service then go ahead and apply! I would advise you to inform your academic department and lecturers that you're interested in applying for the PSC Scholarship, and get a mentor to help with your applications and essays. :)

There are 3 cycles to apply for the PSC Scholarship. Before you apply, it's best to inform your school that you are interested. Your school will probably want to groom future scholars, so they'll probably assign a mentor to guide you through your applications/interviews. There are also information sessions in May and November where you can learn more about the scholarship and ask current PSC scholarship holders about their experiences. I definitely benefited a lot from the info sessions because they didn't sugarcoat the reality of being a scholarship holder!

The first cycle is the early cycle of applications. This cycle tends to be for students who have been shortlisted from their schools. The deadline for applications ends in June and you will most likely be called for interviews thereafter. Do remember that you're not 100% confirmed to be going through to the interview stage! I have friends who applied for the early cycle who were straight out rejected after they applied and didn't manage to move on to the next phase. My advice would be not to apply for the early application cycle unless you have a super solid portfolio by June! I didn't apply for the early cycle because I wanted to spend more time improving my portfolio before applying for the provisional cycle, and I was glad I did so because many of my awards and achievements came after June :)

The second cycle is known as the provisional cycle. So far, students who apply during the provisional cycle tend to be those nominated by the school or invited to apply for the scholarship. By this time, those in the early application cycle would have received their results and PSC is now 100% focused on picking applicants from the provisional phase. The provisional cycle closes

sometime in December. You can be called as early as a week after applying or as late as April. PSC tends to mix applicants from the provisional phase together with the normal application phase, meaning it's okay if you don't receive news even if the normal application phase for PSC has closed!

The third cycle is known as the normal application cycle. If you weren't shortlisted by the school or invited to apply for the previous cycles, this is where you can apply! Applications close around March and the interviews will spread across March to May. If you were shortlisted for the provisional round but didn't apply then, you're likely to be called up for the interview because of your teacher's recommendation.

There are no consequences or benefits from applying for any of the earlier rounds! For me, I applied for the provisional round because I felt like I was ready to go for it. Plus, other scholarships and university application deadlines are spread out throughout January to March, so I kind of wanted to get this done quickly so I could focus on other applications. The choice is ultimately up to you and the school will respect your decision and advise you about which cycle you should apply for!

APPLICATION

The PSC Scholarship application consists of 5 main components: Essay, Video Interview, Psychometrics Test, Psychologist Interview & the final Board Interview. The essay, video interview and psychometrics test are components that **all applicants have to go through**. The psychologist interview and final board interview will only be for **shortlisted applicants**, and if you've been called up for the psychologist interview, there's a high chance that you are shortlisted for the final board interview with the PSC board of directors (with exceptions, of course)!

You can apply for the PSC Scholarship through the PSC Gateway. It is rather direct and straightforward so just key in the necessary details.

- The moment you submit your form, your video interview link will be sent to you within a week and you'll have to complete it before a stipulated deadline. If you're not ready or prepared for the video interview, I would suggest not submitting your form first!
- Submit your application early. If you're pressed for time, I would advise submitting your form at least one to two days before the deadline in case the gateway is down for maintenance (and it is down rather often!)

Important Traits and Experiences to Showcase

PSC looks out for six main qualities in a person: leadership, intellectual qualities, communication, character & values, interpersonal skills and resilience.

The most important trait and experience to share about is your leadership experience! PSC is looking for scholars to become LEADERS in the public service, so showing that you have leadership traits is very important! Try to slip in values that you possess that you believe a leader should have. It could be taking charge of a situation or showing initiative. You don't have to explicitly write about your leadership experiences in your essay unless it's applicable to the context of your essay. I wrote about how I wanted to help others to improve and excel together in my essay but didn't share explicitly about my leadership experiences. During the interviews, share with them the "why"s rather than the "what"s about leading. They're not interested in what position you held, but rather what you learnt and experienced and why leading is important to you. All of the six qualities that PSC is looking out for can be showcased through your leadership experiences as long as you know how to talk about it well. :)

Interpersonal and communication skills are best showcased when you're interacting with ordinary people, like other shortlisted candidates or even the secretary sitting by the desk. The moment your interview starts is when you step into the venue and register your attendance. Be respectful and friendly to the secretary as you don't know who they might be! I remember going for my

interview and after being accepted, I found out that the “secretary” was one of the managers in the organisation! Just be courteous to everyone you meet and spend time getting to know them better!

Essay

For 2019-20, there were four questions that you can choose from and you have a maximum character limit of 4000 characters. The questions have remained the same for the past few years, but could change at any point. Below are the four questions:

1. If you had an audience with the Prime Minister tomorrow, what would you tell him?
2. What is one challenging incident or experience you encountered and how did you overcome or recover from that setback?
3. What kind of Singapore would you like to see in 15 years' time?
4. What is one event in your life that has changed you as a person?

Honestly, in my opinion, your essay is very important. On top of your grades, this may be something that allows you to stand out from the rest. Remember that no matter which question you choose, you should **ALWAYS** put in **your reason to serve** (why public service) be it to protect loved ones, to contribute meaningfully to Singapore or to shape the future. This would be a good platform for you to **showcase what you've experienced at the PSC internship** (if you attended) or any other student internship with a government agency. I did my 22-week internship with GovTech so I mentioned it in my essay.

Another small point is to let your supervisors and your agency know that you're applying for the PSC Scholarship! They apparently write a strong recommendation for you behind the scenes and my supervisor told me that the recommendation is vetted by various management levels. You should also ask for a testimonial or letter of recommendation from your supervisor as you can upload it as part of your PSC application. :)

Most importantly, **stand out**. Expect everyone to write a typical GP essay. Add personal experiences, examples, and opinions to make the essay your own. If personal experiences don't fit in, try to think of unique examples at least.

Video Interview*

After submitting your form via the PSC gateway, a link for the video interview will be sent within a week. The video interview requires you to film yourself answering three questions that will appear on the screen for a set amount of time. This was something new that was added and tried for the first time for my batch. The important thing to know is that you only have **1.5 minutes to answer the question** and you **only have 2 attempts**. The question will pop up on the screen and you have 30 seconds to formulate your answer. After 30 seconds, the recording will immediately start and there will be a timer on the screen to show you how much time you have left. The recording will immediately cut off after the 1.5 minute mark. You can choose to stop the recording earlier if you finished answering before the 1.5 minute mark. Thereafter, you can watch your video **ONLY ONCE** and then you have to choose whether to submit that video or to go for your 2nd attempt. When you go for your 2nd attempt, your 1st attempt will be deleted and your 2nd attempt will be immediately submitted after you've recorded it. You won't be able to view your 2nd attempt and the portal will immediately bring you to the next question. However, not to worry, the portal won't start showing you the next question until you're 100% ready for the question and press the "NEXT" button. This means you can rest in between your questions and grab a drink before starting on your next question :) There will be a practice question for you before the actual one for you to familiarise with the portal before you actually start your video interview.

The questions my batch got from the video interview is as follows:

1. We want to know you more as a person. Tell us more about yourself.
2. Why are you applying for the PSC Scholarship?
3. What are the career options that you will or may consider outside of the public sector?

Remain calm throughout the whole video interview and be yourself! Don't be bubbly or smiley on purpose if it isn't your personality. Don't take the video too seriously and give robotic and perfect answers! You can crack jokes if you want to, and share funny experiences during the interview. Another important thing to know is that if you're happy with your 1st recording, don't be greedy and go for the 2nd attempt! Many of my friends used 2 attempts for all the questions and most of them shared that they regretted attempting the 2nd attempt as their 1st attempt was better. Some of them also elaborated too much on their 2nd attempt and their answers were cut off :(For me, I used 1 attempt for all the questions except the last one, as my answer got cut off for the 1st attempt and I came out of the interview not regretting my decision. Also, since you only have 1.5 minute, keep your answers short and concise! Don't bother elaborating too much on things because if they're interested to know more, they'll ask you during your board interview if you get shortlisted. But with that said, don't start listing your achievements. Remember, they already have your portfolio that you've uploaded into the PSC portal, so really show them a side that they don't know on paper and add value to your application!

***Updates as of 2021:** There are 3 attempts for the video presentation now

Psychometric Assessment*

The assessment consists of 3 parts - verbal reasoning, mathematical reasoning and a game-based assessment. The game-based assessment was a new addition to the PSC application process that was introduced starting from my batch. If you want to practice for the verbal and mathematical reasoning portions, there are many online resources for you to play around with! There is no need for you to “perfect your answers” for the game-based assessment, though playing memory games or brain-stimulating games before your assessment can help you get into the right mind before the assessment!

The verbal reasoning portion of the assessment is similar to LNAT questions (UK admission test for Law school) and consists of various sections. I can't remember all the sections but most of them consisted of “true/false” questions, “can confirm/cannot confirm” and many more multiple choice questions. In another section, they will give you a paragraph to read, and you have to pick a statement that is true with regards to the section. Engineering and Science students might find this section challenging, so do practice for the verbal reasoning portion. If I am not wrong, you have about 25 minutes to answer a series of 60 questions for this portion.

The mathematical reasoning portion of the assessment consists of basic maths. However, you have to know some basic Sec 4 E-Math formulas like simple & compound interest. If you have the time, do go and revise some of your E-math knowledge. And no, more complex math questions like differentiation will not be tested. Calculators are not allowed for this portion, and it tests your general ability to do mental calculations and eyeball questions like “Is 7% of 6 or 10% of 5 larger?” It is designed to give you very little time to complete the entire section so don't be alarmed. If I remember correctly, you have about 25 minutes to answer a series of 40 math questions for this section. Engineering and Science students tend to do better at this portion so if you're not an Engineering or Science student, do practice for this section!

After these two portions, you will be given a toilet break and a stipulated time to return. After your rest time, the fun part of the assessment starts - the game-based assessment! The game assessment consists of super fun brain stimulating games, like “click Q when a left arrow appears on the screen and O when a right one appears” and memory games. You're given 1 hour and 50 minutes to complete the entire assessment. The games assess many different characteristics, like perseverance and risk-taking. Don't think too much and just enjoy playing it! There are two breaks in between the game-based assessment, one after the 4th or 5th game, and another right before the last two portions of the game-based assessment (~~which are math assessments~~). ~~Do note that the breaks are factored into your time limit of 1 hour and 50 minutes. The last two math portions of the game-based assessment take 18 and 17 minutes respectively, so my advice would be to keep track of your time and finish the other games within 1 hour and 10 minutes. This allows you to have some rest time before starting the last two sections. You are allowed to use a calculator for the last two games and they comprise story-based math questions, where you have to calculate percentages, interest rates, and so on.~~

At the end of the assessment, PSC will send you a report about your personality traits. They also match your personality to one of the six dimensions of Holland Occupational Themes which is a

theory that groups people on the basis of their suitability for six different job categories. They are: Realistic (Doers), Investigative (Thinkers), Artistic (Creators), Social (Helpers), Enterprising (Persuaders), and Conventional (Organisers). Take the report with a pinch of salt if it doesn't end up the way you expected it to be!

***Update as of 2021:**

1. Mathematical reasoning comes before verbal reasoning
2. Calculators are no longer allowed for the GBA. There are some changes to the games and none of them will require calculation. Instead the games are more about testing reflexes (?). E.g. If you see a light bulb appear — press 'Q' on the keyboard, but if you see a screwdriver appear — press 'P'. Then it speeds up to see how fast you can keep up.
3. For verbal reasoning questions, a statement/paragraph of 2-3 sentences would be given. An assumption or conclusion is then provided. The question would be to answer correctly whether the conclusion or assumption relates to the statement.
4. Breaks during the GBA are 10 minutes each. But since they are included in the timing, candidates don't usually rest that long.

Psychological Interview*

If your application suits what the Commission is looking for, you'll be shortlisted for the psychological and panel interviews. Note that once you're shortlisted for the psychological interview, you'll definitely attend the panel interview. You may be called up as early as a week after your application or as late as a few months after you applied, so no news is really good news!

This interview is entirely about you. Held in the Civil Service College at Buona Vista, the in-house psychologist will aim to find out more about the type of person you are. The psychologist will ask you questions about your family, leadership style/experience and about your general character. (It MIGHT be a bit intrusive but you can always choose not to answer.) Think about all the major experiences that you've had in school before the interview as it will help in answering most questions.

Since this interview is for the PSC Scholarship, many questions will be related to your leadership experiences. Try to think about the kind of leader you are and how you lead and guide others. The psychologist might ask how you deal with unmotivated/opposing people or tough situations (conflicts with others/challenges to your opinions).

In the end, my only advice for the psychological interview is to reflect deeply and be yourself. Don't try to be someone who you're not and just focus on showing them the best version of yourself and what you can contribute. Don't be afraid to pause and think or ask for clarifications for questions too! They're there to find out more about you so don't worry too much. Don't even think about lying about any of your experiences during the psychological interview as the panel will verify certain points during the final panel interview. Be honest with yourself, because ultimately it's for them to see whether you're the right fit for the scholarship.

***Update as of 2021:**

1. Questions in psychological interview include reasons for serving in the Public Service/taking up PSC scholarship.
2. Be honest during the psychological interview. Any inconsistency in your statements and the psychologist will check back on the previous sections to verify. This can add to the stress and fatigue of memory recollection.
3. Based on my psychologist, it is very common for candidates to get emotional/break down during the interview. Do be prepared mentally.

PANEL INTERVIEW

The panel interview for PSC applicants (be it if you're applying for public admin, professional service, etc.) is rather similar in terms of structure. It's normally broken down into two broad categories - personal and current affairs. The interview takes place at PSC's headquarters, on the eighth floor of the NLB building. Upon entering the room, you'll be greeted by many older people looking very bored and tired. Don't let the long table or their disinterested/judging faces scare you! Just calm down and answer their questions as honestly as possible.

The panel interview is set such that the chairman or another board member will be the main person asking questions, while the others pretend to not be listening, sleeping, or using their phones. Know that they're doing this to distract you and even if they "aren't listening", you should still be putting in the effort to look at them (make eye contact with the whole room!) when you're talking. Most of the time, the people who are pretending not to listen to you are the ones who are listening to you the most!

Additionally, there will be some questions where the panel will intentionally challenge your views and opinions. Don't be swayed to back down; instead, explain your stance so they understand your point of view! Most importantly, treat the interview as a conversation with a lecturer or a friend while maintaining a sense of professionalism. You want the interviewer to come out of the interview thinking "Wow, that was a nice conversation". Remember, they go through more than 10 people a day and you want to be someone they remember! :)

Every interview is expected to last about 15 minutes. However, the interview may last shorter or longer depending on how interested the board is in getting to know you. Try to avoid giving lengthy answers as the board will get bored and switch off after a certain point. If you start to get lengthy, observe the reactions from the board and conclude your answer as soon as you can. Try to keep your answers short and sweet but with enough depth and content.

Personal Questions

Prepare to talk about the following types of personal questions before your interview. Make sure you answer them with conviction! You might get thrown a demoralising question right when you sit down, such as “Why do you think you got rejected from a certain uni etc.”, “You mentioned that XX is your flaw so how do you think that will affect you if you were to be a PSC scholar”. Don’t get too demoralised / terrorized by it, just be honest. :)

1. Explain your choice of universities and study

E.g., if you applied for Computer Science and didn’t apply to US universities, the board might ask why you didn’t apply to the US as they are known to be strong in Computer Science

- If you applied for overseas universities, they might ask you for your perception on local universities
- If you applied to schools only in one country (e.g., the US), they might ask you why that country in particular
- Why (your intended course of study)?
- If you’re applying for a non-English speaking university, they might ask you why you applied for that university

2. Explain your ranking of career preferences in PSC (your ranking of options during your application)

- For public admin: any particular ministry/sector you’re interested in
- For engineering: what sector/agency are you interested in
- How does your uni course relate to the ministry/sector you want to go
- If your [first choice] is 10/10, how would you rank your [second choice] and [third choice]?
- Tell me why you put XXX as your XXX choice

3. About your application + psychologist interview

- Essay:
 - Follow up on what you wrote about
 - Pick out potential flaws in arguments
- Teacher comments:
 - “We heard that you are often described as”
 - “Your lecturer wrote that you have XXX as a flaw. Tell me how you feel about this”
- Psychologist comments
 - If you shared something very personal, the board may want to find out more about your experience and why you decided to share it with the psychologist
- Internship experience
 - Tell me about your most satisfying and least satisfying projects at XXX
- Other personal questions
 - Tell me about this competition you participated in. What did you do?
 - During SP, did you do any volunteering work? Tell me about them
 - How often did you volunteer for XXX?
 - What is your takeaway from your volunteering session with XXX?
 - [If you scored well during your ‘O’ levels] Why did you choose poly over JC?

- [If you already attend to take a gap year, be honest and tell them before they consider offering you the scholarship] What are your plans for your gap year?

Do note that not all of these categories will be covered in your interview. It's good to go through these questions before the interview so you can answer them well. Re-read your essay before you go in for your interview and look for questions they might have for you. More importantly, don't rehearse your answers to the point that you're just regurgitating memorised answers! You don't have to go into too much depth for each answer because if the panel is interested, they'll ask you follow-up questions after you're done answering the initial question.

Current Affairs

There's not much to say except READ THE NEWS!!! If you don't read the news often, then try to make it a habit to read it every day from the moment you're called up for the psychological interview. They are highly likely to test current affairs from that day's news so make sure to read up on the news before going for your panel interview. The PSC HQ waiting area also has a copy of the day's newspaper as the Chairman is subscribed to the Straits Times - so you can read while waiting for your turn since they make you report early.

You should know, currently, what the major topics of interest are (e.g. North Korea/Donald Trump/Elections in countries) and think about how it will affect Singapore too. They might also quiz you on recent policies rolled out by the government and your opinions on them. Also, go find out WHERE our President and PM are on the day of your interview, and if they aren't in Singapore, find out WHY they are in that particular country (for a summit/bilateral meetings etc). They might also follow up on that and ask questions regarding Singapore's ties with other countries etc. If they ask you a question about something you don't know about, be honest and tell them you didn't read about it. The board will most likely share about the issue with you and allow you to share your opinions thereafter. Of course, don't do this for all the questions!!!! It's okay to do it for one or two, but if you don't know a lot of the current affair questions they're asking you, you're going to be in trouble so READ READ READ! Take time to understand Singapore's diplomacy strategy as well and why we make certain decisions.

Other questions that another FBM member got in 2018:

- What do you think about the fake news phenomenon? (These were pre-POFMA times)
- What do you think about the PJ Thum vs. Shanmugam conflict?
- Why do you think North Korea suddenly decided to denuclearise?
- Do you think Kim Jong Un genuinely cares for his people?
- Who do you think will be the next PM of Singapore and why? (I said HSK lololol)

For those applying for the Professional or Uniformed Service scholarships, be prepared to answer questions that are specific to your area of interest in addition to the other normal current affairs topics (Eg. If you're applying for the Engineering scholarship, they'll ask you questions related to AV, 5G, Huawei, etc).

CONCLUSION

Receiving Your Offer

About one to two weeks after your final board interview (it can even be as short as a few days), PSC will send you an acceptance or rejection email. From what I've observed, they tend to send out rejection emails faster than acceptance ones, so if you haven't received news after a week, just remain patient and hope for good news!

If you aren't offered the PSC scholarship, don't be disheartened. It just means that you might not be a right fit for PSC. If you've indicated other ministry choices in your ranking or have shown an interest in a particular agency during the interview, PSC will send your name to the respective agencies and inform you in your rejection email which ministries they've sent your application to for their ministry scholarships. If the other ministry scholarship applications were not done via the PSC Gateway (Eg. LTA, DSTA, etc), you have to re-apply for their ministry scholarship most likely via BrightSparks. However, rest assured that the agencies have your names and will most likely streamline your application.

If you receive good news, congratulations! It's time for you to start thinking about the reality of being a PSC Scholar. Within the next few weeks, PSC is likely to arrange an information session with about 6-8 other scholars like you where you can bring your parents along and ask questions regarding the scholarship. Unlike the previous mass information sessions before your application, this information session is more catered to "real" questions about becoming a PSC Scholar, since you've already been offered. There will be ministry and agency representatives there and all of them would have read your portfolio and application - so be prepared to network throughout the night.

Your acceptance email will guide you through how to accept your offer along with what other details they require from you. My advice is to not accept the offer until you've gotten your university of choice sorted out with PSC. Don't worry, you'll probably have a few months to think it through before accepting. During these few months, the individual ministries and agencies will have information sessions for you to attend to learn more about them.

Don't let anyone's opinions sway your decision. Ultimately, it's YOUR future :) Being in the Public Service has its pros and cons, so really sit down and think it through before accepting the offer. :) After accepting the offer, PSC has a ton of plans for you including preparatory courses, a compulsory OBS camp and many other events to groom you into a leader of the Public Service!